

**MEETING HELD ON TUESDAY, October 8, 2019 at 5:30 P.M.
IN THE COUNCIL CHAMBERS AT ZION CITY HALL
ZION, ILLINOIS**

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Chairman Lewis called the meeting to order at 5:35 pm.

On call of the roll the following answered present: Commissioner Lewis and Commissioner Long. Attorney. Douglas Dorando, Chief Henderson, and Chief Lewis were also in attendance.

APPROVAL OF MINUTES

A motion was made by Commissioner Long, second by Commissioner Lewis to approve the minutes of a Zion Board of Fire & Police Commissioners meeting held on September 10, 2019 at 5:30 p.m. Motion Carried

Discussed the four available slots for the January 2020 academy. Chief Henderson requested of applicant information of the next seven eligible candidates off the final eligibility register. The current expedited process continues to move forward with the latest request. Information will be available to Police Department promptly. The scheduling of psychological/physical assessments will also continue to simultaneously occur.

Attorney Dorando shared lateral transfers information *see attachment. This information outlined the application process, requirement, and selection process. All are in agreement with the knowledge, skills, and experience that lateral appointments offer however Commissioner Long expressed concern with the fairness for Final Eligibility candidates. If lateral transfers are allowed to advance ahead of candidates, what perception are we introducing when candidates worked very hard to earn their ranking. More discussion needed on this topic and will be held in the near future.

Chief Lewis' requested the approval from the board for the replacement of one position, which was caused by the resignation of Sgt. Rick Reich. Motion was made by Commissioner Long, Second by Commissioner Lewis. Motion carried. This approval was granted prior to going through the normal process of the initial approval from Zion Council, to help with better time management (i.e. the next board meeting would be almost a month later).

There being no further business to come before the Board at this time, it was moved by Commissioner Long, seconded by Commissioner Lewis the meeting be adjourned at 5:56 p.m. Motion carried.

Karin L. Graves, Recording Secretary