

**MINUTES OF A SPECIAL MEETING OF THE ZION CITY COUNCIL HELD ON THURSDAY, NOVEMBER 28, 2022, AT 12:00 P.M. IN THE CITY COUNCIL CHAMBERS, CITY HALL, 2828 SHERIDAN ROAD, ZION, ILLINOIS**

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Mayor McKinney called the Special meeting to order.

On call of the roll the following answered present: Commissioners Fischer, McDowell and Mayor McKinney. Commissioners Holmes and Frierson were absent. A quorum was present.

Attorney Vasselli and Chief Barden were also present.

Mayor McKinney led in the Pledge of Allegiance to the Flag.

**AGENDA CHANGES**

It was moved by Commissioner McDowell, seconded by Commissioner Fischer to accept the Special Meeting agenda as presented. The vote on roll call was: Commissioners Fischer, aye; McDowell, aye; and Mayor McKinney, aye. Motion carried.

**CITIZEN COMMENTS**

There were no Citizen Comments.

**TRUTH IN TAXATION RESOLUTION**

Attorney Vasselli stated a Resolution is required to be passed for an estimate of levy 20 days prior to adopting the final levy in order to determine if it will go over the 105% of the prior tax year's extension. The increase of 4.99% does not require publication or a Truth in Taxation hearing.

It was moved by Commissioner Fischer, seconded by Commissioner McDowell that a Resolution (22-R-9) be passed estimating that the proposed corporate and special purpose property taxes to be levied for 2022 are \$7,970,250 which represents a 4.99% increase over the previous year. The vote on roll call was: Commissioners Fischer, aye; McDowell, aye; and Mayor McKinney, aye. Motion carried. Resolution passed.

**MEMORANDUM OF UNDERSTANDING/PATROL OFFICERS**

A memo (22-DOC-109) was received from Chief Barden requesting approval of Memorandum of Understanding (MOU) regarding Section 13.15 Lateral Hires. Chief Barden stated the Council previously approved an amendment to the rules of the Board of Fire and Police Commissioners to allow for the hire of lateral police officers. In an attempt to expand the reach of available officers, He is requesting approval of an MOU amending section 13.15 of the previously approved Collective Bargaining Agreement (CBA). The requested change will allow lateral hires to enter the pay scale at the start of year 5 vs the current start of year 3. The Union has previously approved the change by a membership vote. Commissioner Fischer asked why the jump from 3 to 5. Chief Barden stated in order to be competitive and to be able to attract lateral hires that may have 3-5 years' experience to come to Zion and receive competitive pay. Commissioner Fischer asked what the incentive would be for someone with 3 years of experience to come to Zion. Chief Barden stated a person with experience may want to come for better pay or someone with 10-12 years of experience may be willing to take a pay cut and still collect a pension from another department.

It was moved by Commissioner McDowell, seconded by Commissioner Fischer to approve a Memorandum of Understanding between the Illinois Fraternal Order of Police Labor Council, Patrol Officers and the City of Zion. The vote on roll call was: Commissioners Fischer, aye; McDowell, aye; and Mayor McKinney, aye. Motion carried.

**ADJOURN**

There being no further business to come before the Council at this time, it was moved by Commissioner McDowell seconded by Commissioner Fischer and unanimously approved the meeting be adjourned at 12:12 p.m. Motion carried.