MINUTES OF A SPECIAL MEETING OF THE ZION CITY COUNCIL HELD ON MONDAY, MARCH 26, 2018, AT 9:00 A.M. IN THE CITY COUNCIL CHAMBERS, CITY HALL, 2828 SHERIDAN ROAD, ZION, ILLINOIS

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City Clerk Spooner called the meeting to order.

## **APPOINTMENT OF TEMPORARY CHAIRMAN**

It was moved by Commissioner McKinney, seconded by Commissioner Fischer, that Commissioner McDowell be appointed as Temporary Chairman to preside over the meeting. The vote on roll call was: Commissioners McKinney, aye; Fischer, aye; and McDowell; aye. Motion carried.

On call of the roll the following answered present: Commissioners McKinney, Fischer, and Temporary Chairman McDowell. Mayor Hill and Commissioner/Mayor Pro Tem DeTienne were absent. A quorum was present.

Also present: Fire/Rescue Chief John Lewis, and City Administrator David Knabel.

### **AGENDA CHANGES**

It was moved by Commissioner McKinney, seconded by Commissioner Fischer to accept the City Council Special meeting agenda with the following change:

Add - discussion regarding the request to hire two additional patrol officers in the Police Department

The vote on roll call was: Commissioners McKinney; aye, Fischer, aye; Temporary Chairman McDowell; aye. Motion carried.

#### PATROL OFFICERS NEW HIRES/POLICE DEPARTMENT

Temporary Chairman McDowell stated two spots have been reserved at the Police Academy for May. He stated Chief Dumyahn has received official notice that Officer Gort will be retiring at the end of July. They would like to act quickly in hiring a new officer. He stated they still have not hired an officer to replace Jenna Madero. He stated they would like to begin the process to hire at least one officer. He asked Administrator Knabel if there is money to hire the officers.

Administrator Knabel stated one officer is in the current budget, but the second officer could affect the 2019 budget. He stated there could be a savings from Officer Gort leaving and a new officer coming in at a lower salary.

Temporary Chairman McDowell stated another officer may be going out on an injury and is not expected to return. He stated the Police Department will be short staffed. Chief Dumyahn will be asking to put this item on the April 3<sup>rd</sup> agenda for Council approval. He realizes the Council could reverse or slow down the process but is willing to proceed with the early stages of the hiring process.

Both Commissioner Fischer and McKinney stated they do not see a problem with hiring the officers.

Temporary Chairman McDowell stated it is necessary to make an offer to the next candidate by Tuesday. He understands no official action can be taken but would like to get a consensus and begin the process.

Chief Lewis stated a letter must be drafted to the Board of Fire and Police Commissioners asking for the next two candidates on the current Patrol officer eligibility list.

The consensus was to hire two new officers. The item will be on the April 3, 2018 agenda for final approval.

## FIREFIGHTER/PARAMEDICS NEW HIRE/FIRE/RESCUE DEPARTMENT

A memo (18-DOC-30) was received from Chief Lewis requesting to hire a Firefighter/Paramedic. He stated a member of the fire department who was hired under the S.A.F.E.R. grant has accepted a position with another suburban fire department and tendered his resignation effective March 30, 2018 leaving a vacancy for one firefighter /paramedic. Under the terms of the S.A.F.E.R. grant, this funded position must be maintained during the entire performance period. He requested the Council authorize the Fire and Police Commission to hire the next eligible candidate from the current published Firefighter/Paramedic eligibility list.

It was moved by Commissioner McKinney, seconded by Commissioner Fischer to approve filling one (1) Firefighter/Paramedic position and requesting the name of the next candidate on the current Firefighter/Paramedic eligibility list from the Board of Fire and Police Commissioners. The vote on roll call was: Commissioners McKinney; aye, Fischer, aye; Temporary Chairman McDowell; aye. Motion carried.

#### **CLOSED SESSION**

It was moved by Commissioner Fischer, seconded by Commissioner McKinney that the Council recess to Closed Session at 9:10 a.m., pursuant to 5 ILCS 120/2 "Open Meetings", for the discussion of collective bargaining. The vote on roll call was: Commissioners McKinney; aye, Fischer, aye; Temporary Chairman McDowell; aye. Motion carried.

It was moved by Commissioner Fischer, seconded by Commissioner McKinney to reconvene the Regular Council meeting at 9:25 a.m. with all members present. The vote on roll call was: Commissioners McKinney; aye, Fischer, aye; Temporary Chairman McDowell; aye. Motion carried.

# MEMORANDUM OF UNDERSTANDING/ZION PROFESSIONAL FIREFIGHTERS ASSOCIATION IAFF LOCAL 1999

It was moved by Commissioner Fischer, seconded by Commissioner McKinney to approve the Memorandum of Understanding between the Professional Firefighters Association IAFF Local 1999 and the City of Zion. The vote on roll call was: Commissioners McKinney; aye, Fischer, aye; Temporary Chairman McDowell; aye. Motion carried.

### **ADJOURN**

There being no further business to come before the Council at this time, it was moved by Commissioner Fischer, seconded by Commissioner McKinney and unanimously approved the meeting be adjourned at 9:27 a.m. Motion carried.

City Clerk	

Approved April 3, 2018