

MINUTES OF A REGULAR MEETING OF THE ZION CITY COUNCIL HELD ON TUESDAY, NOVEMBER 7, 2017, AT 7:00 P.M. IN THE CITY COUNCIL CHAMBERS, CITY HALL, 2828 SHERIDAN ROAD, ZION, ILLINOIS

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Mayor Hill called the meeting to order.

On call of the roll the following answered present: Commissioners DeTienne, Fischer, McDowell, McKinney, and Mayor Hill. A quorum was present.

Also present: Chief of Police Steve Dumyahn, Fire/Rescue Chief John Lewis, Public Works Director Ron Colangelo, Accounts/Finance Director David Knabel Building/Zoning Director Richard Ianson, and City Attorney Scott Puma.

Mayor Hill led in the Pledge of Allegiance to the flag.

CITY ADMINISTRATOR/CITY CLERK APPOINTMENTS

It was moved by Commissioner Fischer seconded by Commissioner McKinney to approve the appointment of David Knabel to the position of City Administrator and Sheryl Spooner to the position of City Clerk effective November 7, 2017. The vote on roll call was: Commissioners DeTienne, aye; Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

SWEARING-IN CEREMONY FOR CITY CLERK

City Attorney Scott Puma administered the oath of office to Sheryl Spooner for City Clerk.

AGENDA CHANGES

It was moved by Commissioner McKinney seconded by Commissioner Fischer to accept the City Council meeting agenda as presented.

The vote on roll call was: Commissioners DeTienne aye; Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

SPECIAL PRESENTATION/ZION-BENTON NEW-TECH HIGH SCHOOL STUDENTS

Joey Philipp, a teacher from Zion Benton New-Tech High School along with New-Tech sophomore students presented a pollution and litter solution proposal for the City of Zion. Students identified what they believed to be the biggest environmental problems and put forth solutions. Commissioner Fischer stated as a member of the SWALCO (Solid Waste Agency of Lake County) Board, he enjoyed the presentation and will share the good ideas presented. Commissioner McDowell was impressed with the thoughtfulness of the class and their concern for the Zion community. He posed a question to the class for consideration. Residents who have excess trash/litter in their yards are sent letters by the City posing fines in an effort to get them to clean up their properties. Often times this angers the residents. He asked the students how they would handle or approach residents when letters must be sent to address the trash or litter problem. He challenged the students to come up with solutions or ideas and bring them back to the Council.

CITIZEN COMMENTS

W. C. Bremner, Zion, stated he would like to call attention to the 242nd Birthday of the United States Marine Corps on November 10, 2017.

Clyde McLemore, Zion, stated he is the founder of the Lake County Chapter of Black Lives Matter. He stated on November 5, 2017, Black Lives Matter had their annual banquet in Zion. He stated Mayors and Police Chiefs from the surrounding communities attended the banquet. He stated the banquet could have been held anywhere in the County, but he chose to keep it in the community and bring in tax dollars and money to businesses. Upon leaving the event, it was discovered there were twenty two parking tickets issued to the visitors that came from all over the country. He stated he was very disturbed by this and planned to take all the tickets and pay them himself. He stated he hoped that people were not ticketed because it was a Black Lives Matter event He stated there are two hour parking signs along Sheridan Road

but not in front of the hotel. Chief Dumyahn called him to let him know the tickets would be voided. He stated something needs to be done to bridge build in Zion. Mayor Hill stated he has had issues with parking on Sheridan Road and it has caused problems with businesses. The Council has not address the issue as they should have. He stated the Council will come up with a solution that will be fair for everyone. He stated he has asked the Police Department to enforce the overnight parking and the two hour parking ordinances. He takes full responsibility for not being fair and consistent. Chief Dumyahn stated they were not aware of the event at the hotel. He assured Mr. McLemore the event was not targeted.

Al Rogers, Zion, stated he had conversations with both the Mayor and the Police Chief. He stated the reputation he had to fight about the City of Zion and their lack of respect for the African American community has been relentless. He stated there is frustration when officials from surrounding communities attended the event but no officials from Zion were present. For those officials to come out to find the amount of tickets written was irresponsible. He stated he had to defend the integrity of the City. He stated the City can give any excuse they want and he will accept it, but there are 250 people who didn't hear the apology. He stated it was inexcusable that not one City Official attended the event. Mayor Hill stated he has sat at City Council meetings and been disrespected and told untruths by Clyde McLemore. He stated Mr. McLemore is the only representative from Black Lives Matter that has ever approached the Council and he does not respect that Voice. Mr. McLemore has disrespected the staff of Zion and the Mayor will not attend anything run by him.

David Ratliff, Zion, stated he is a business owner in 2600 Block of Sheridan Road. He stated there are posts on Facebook that stated he is the person who made complaints to get the Black Lives Matter attendees ticketed, but he is not the one. He stated the Police Department's failure to enforce the two hour parking has cost his business thousands of dollars. He stated he wants it on the record the he did not call to get Black Lives Matter ticketed. Chief Dumyahn stated there were calls from business owners on Sheridan Road relating to the parking issues. The issues started when the hospital was under construction and the employees were monopolizing Sheridan Road parking. He stated enforcement of parking is done by CSOs or by Officers on their down time. Mayor Hill stated he saw the Facebook posts deeming Mr. Ratliff as the cause of the issuing of the parking tickets. Mr. Ratliff did not call and ask the Police to enforce the parking on Sunday night. He stated he will address the parking and come up with a solution.

CONSENT AGENDA

It was moved by Commissioner McDowell, seconded by Commissioner McKinney that the Consent Agenda be approved as follows:

- (a) **APPROVAL OF MINUTES:** of a Regular Meeting held on October 17, 2017 at 7:01 p.m.
- (b) **BILLS:** Vouchers 127691 through 127825 drawn on First Merit Bank, Total: 1,659,852.05
- (c) **PROCLAMATION:** World Polio Day – October 24, 2017

Approved by omnibus vote as follows: The vote on roll call was: Commissioners DeTienne, aye; Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

RESOLUTION/COMMUNITY DEVELOPMENT BLOCK GRANT APPLICATION

A memo (17-DOC-91) was received from Director Colangelo requesting that the City Council consider passing a resolution authorizing the application to the Lake County Community Development Block Grant Program for assistance for sidewalk replacement and installation of handicap ramps at various locations throughout the City.

It was moved by Commissioner Fischer, seconded by Commissioner McKinney that a Resolution (17-R-36) be passed authorizing the application to the Lake County Community Development Block Grant Program for assistance for sidewalk replacement and installation of handicap ramps at various locations

throughout the City. The vote on roll call was: Commissioners DeTienne, aye; Fischer aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried. Resolution passed.

RESOLUTION/COMMUNITY DEVELOPMENT BLOCK GRANT APPLICATION

A memo (17-DOC-92) was received from Director Knabel requesting that the City Council consider passing a resolution authorizing the application to the Lake County Community Development Block Grant Program for assistance to address deteriorating facades, correct code violations and provide or improve accessibility for persons with disabilities at various locations throughout the City.

It was moved by Commissioner DeTienne, seconded by Commissioner Fischer that a Resolution (17-R-37) be passed authorizing the application to the Lake County Community Development Block Grant Program for assistance to correct code violations, improve facades and streetscapes and improve accessibility for persons with disabilities at various locations throughout the City. The vote on roll call was: Commissioners DeTienne, aye; Fischer aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried. Resolution passed.

ORDINANCE/GIFTING OF SURPLUS PERSONAL PROPERTY

Mayor Hill stated retired City Clerk Burkemper put many years into the City of Zion Festival of Lights “Kringles Kingdom” project. As a token of her hard work and dedication, Mayor Hill requested the City gift two tall Toy Soldiers to Ms. Burkemper.

It was moved by Commissioner McKinney, seconded by Commissioner McDowell that an Ordinance (17-O-61) be passed authorizing the gifting of surplus property (two tall Toy Soldiers) to Diane Burkemper. The vote on roll call was: Commissioners: DeTienne, aye; Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried. Ordinance passed.

ORDINANCE/AGREEMENT/BODY CAMERAS/DATA STORAGE

A memo (17-DOC-93) was received from Chief Dumyahn requesting that the Council enter into an agreement with Axon Enterprises, Inc. He stated this agreement will be for a one year, free trial of the Axon Body Cameras and data storage. This agreement will include one body camera for each sworn officer in the patrol division and each detective. In addition the department will also receive docking stations for each camera to recharge and upload data from cameras along with deployment support from Axon. The length of the trial will be for 365 days from the date the Police Department takes delivery of the cameras. There is no cost for the trial period including the storage. If the department elects not to extend the body worn camera program beyond the first year, the products will simply be returned. If the department elects to keep the body cameras and maintain the program, the City will be obligated to the full price of a five (5) year contract that will include the products, software, storage and support. The first paid year, expenses are projected to be \$56,357, with year two through five projected to be \$35,295 per year. Axon is a leader in the field of body cameras and after much research on the topic, Axon is the chosen vendor.

It was moved by Commissioner McDowell, seconded by Commissioner DeTienne that an Ordinance (17-O-62) be passed authorizing execution of a National Field Trial Agreement between Axon Enterprises, Inc. and the City of Zion for Police Body Cameras and Data Storage for a one year, free trial. The vote on roll call was: Commissioners DeTienne, aye; Fischer aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

VACATION/2539 GALILEE AVENUE

A memo (17-DOC-94) was received from Director Ianson requesting approval of a vacation request from Clear Capital, LLC for a portion of the City alley right-of-way located at 2539 Galilee Avenue. He stated the square footage of the right-of-way is 282.6 square feet. During the review process, it was determined that a portion of the building was on the City right-of-way. The current assessed value of the property is \$4.55 per square foot, for a total of \$1,285.83. The recording and legal fees of \$580.00 will also be the responsibility of the petitioner. The total amount owed will be \$1,865.83. The zoning variance is contingent upon the approval of the vacation request.

It was moved by Commissioner McKinney, seconded by Commissioner Fischer, to approve the vacation of a portion of the alley right-of-way located at 2539 Galilee Avenue and that an ordinance be prepared accordingly. The vote on roll call was: Commissioners DeTienne, aye; Fischer; aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

VARIANCE/MULTI-FAMILY USE/2539 GALILEE AVENUE

A memo (17-DOC-95) was received from Director Ianson requesting a variance from Section 102-206(b)(2) of the Zion Municipal Code to continue multi-family use in a R-5 Single Family Residential Zoning District at 2539 Galilee Avenue as petitioned by Clear Capital, LLC, Zoning Docket 17-Z-8. Director Ianson stated that the structure was permitted and built in 1952. The surrounding zoning districts are R-2 multi-family, R-8 single family and R-13 single family. At the October 5, 2015 Planning and Zoning Commission meeting, the Commission had no recommendation because of a 3-2 vote. Commissioner McDowell asked for clarification regarding the vote at the Planning & Zoning meeting. He if the vote was 3-2, why is it considered a "no recommendation" to the Council. Director Ianson stated the entire Board was not present therefore requiring a 4-2 vote. Commissioner McKinney stated the building has been vacant for ten (10) years and has been an eyesore. He stated without the variance, Clear Capital will not invest the money in the property. He stated the property can either sit there vacant for the City can allow them to move forward and fix the property. He stated they have been in the community for 10-15 years and have been good landlords and have not had any code violations or nuisance calls. They have the means to attract good tenants. They take care of their properties. Approving the variance is the right thing to do for the face of the City. Mayor Hill asked Josh Tobey, Clear Capital, if they would invest in the property if it was a single family. Mr. Tobey stated it was unlikely as it would be more difficult to turn a duplex into a single family dwelling. He stated there was not a logical way to turn it back to a single family. Mayor Hill stated the City has worked the past few years to be consistent to reduce multi-family properties in the community. He stated the alternatives in this case are; let the property sit vacant, allow the duplex or tear it down. Commissioner McDowell stated Mr. Tobey has other properties in Zion and asked if he has converted other duplex properties back to single family. Mr. Tobey stated when he bought properties that were intended to be single family and were converted to a duplex, they converted it back to single family and when able to they sold the properties to owner occupied. He stated they put a lot of money into the properties to make them attractive. He stated they like to convert properties and make them better than how they found them.

It was moved by Commissioner McKinney, seconded by Commissioner Fischer to grant a variance from Section 102-206(b)(2) of the Zion Municipal Code to continue multi-family use in a R-5 Single Family Residential Zoning District at 2539 Galilee Avenue and that an ordinance be prepared accordingly. The vote on roll call was: Commissioners DeTienne, aye; Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

SALE OF SURPLUS REAL ESTATE

A memo (17-DOC-96) was received from Director Ianson requesting permission to advertise for bids to sell eight (8) City-owned residential vacant lots. He is recommending that a minimum bid price of \$1,500.00 be set for the 40-foot lots, and \$2,500.00 be set for the 50-foot lots. Commissioner McKinney stated there have been several discussions on how to get properties back on the tax rolls. He stated some of the properties are viable to sell. He stated it is an additional way to clean up the City. He stated they must attract new homes even if they are smaller. Mayor Hill asked Attorney Puma if the City could impose a deed restriction stating the property must remain owner occupied for fifteen (15) years. Attorney Puma stated he would have to look into it. He believes FHA would not finance the property with restrictions. He stated he will look into it before the City advertises for bids. He stated there are State programs that have owner occupied restrictions and they do not violate anything. He stated a fifteen (15) year restriction would not mean the owner could not sell the property, it would require the deed restriction go with the property. He stated they can start the bidding low if a deed restriction is enforced. He stated he would rather leave the properties vacant then add more rental units. Commissioner McKinney stated there is also an expense to the City to maintain the lots. Mayor Hill asked the Commissioners if they had any objections to putting deed restrictions on the lots and there were none. Attorney Puma stated the Council could move forward with approval to advertise for bids and he will look into the restrictions and coordinate with Director Ianson. Mayor Hill suggested going half price on the bids if a deed restriction is followed. It was the consensus of

the Council to proceed with \$750.00 for the 40-foot lots and \$1,250.00 for the 50-foot lots if a deed restriction is followed pending the legal review of the City Attorney.

It was moved by Commissioner McKinney, seconded by Commissioner McDowell to grant permission to advertise for bids for the sale of eight (8) City owned residential vacant lots. The vote on roll call was: Commissioners DeTienne, aye Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

TABULATION OF BIDS/DEMOLITION OF BUILDINGS

A Tabulation of Bids (17-DOC-97) was received from Director Ianson for the demolition program. He is recommending the second lowest bidder, C-Force Construction for \$78,000.00. They are a local contractor and have done demolitions for the City in the past and are familiar with all the procedures and policies of the City. Commissioner McKinney stated it has been a great effort by all departments to get the grant to tear down the houses that have been vacant for so many years. He stated it has been a two year process as things work slowly. He stated the departments have been working diligently to make sure the City will receive the grant each and every year to continue to clean up the City by tearing down abandoned housing. Mayor Hill stated he knows there are circumstances when the lowest bid can be rejected if someone may not be qualified, but asked Attorney Puma if there would be consequences to reject the lowest bidder in this case. Attorney Puma stated unless the lowest bidder is not responsible and didn't meet the qualifications there could be some concern. The City could be subject to a lawsuit for not accepting the lowest bid. He stated he appreciates the local preference. He stated there was a case where a municipality used the second lowest bidder as a local preference and the lowest bidder sued and the courts granted an injunction. Mayor Hill stated he appreciates where Director Ianson is coming from with the bidder being a local tax payer and trying to direct business to the local businesses but the City must follow the low bid process. He stated there is a motion and a second to accept the second lowest bidder. Commissioner McDowell asked if there was any other reason the City is accepting the second lowest bid. He stated the City has accepted the second lowest bidder in the past. Mayor Hill stated they have done it with the Cleaning and HVAC bids because both companies were incompetent. Commissioner McKinney asked about the possible exposure if the second lowest bidder is accepted. Attorney Puma stated if the second lowest bidder is chosen it could result in a lawsuit causing the low bidder to get an injunction against the City stopping them from moving forward. The court could possibly force the City to award the bid to the lowest bidder. Commissioner McKinney asked if the issue should be tabled. Attorney Puma stated his recommendation to the Council is to accept the lowest responsible and responsive bidder. Mayor Hill stated there is a motion and a second to accept C-Force Construction. If a Commissioner wants to accept C-Force they should vote aye, if they do not want to accept C-Force then they should vote no. A reconsider of the motion must be made following that vote.

It was moved by Commissioner McKinney, seconded by Commissioner Fischer to award the bid for the Demolition of Buildings to C-Force Construction in the amount of \$78,000.00. The vote on roll call was: Commissioners DeTienne, aye Fischer, nay; McDowell, aye; McKinney, nay; and Mayor Hill, nay. Motion denied

On the motion to reconsider, It was moved by Commissioner McKinney, seconded by Commissioner Fischer to award the bid for the Demolition of Building to Continental Construction Co. Inc. in the amount of \$76,000.00. The vote on roll call was: Commissioners DeTienne, aye Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

PURCHASE/K-9 VEHICLE EQUIPMENT/ZION POLICE DEPARTMENT

A memo (17-DOC-98) was received from Chief Dumyahn requesting permission to purchase a K-9 vehicle insert, electronic vehicle door opener, heat alarm and peripheral equipment. He stated the equipment is to outfit the new police canine vehicle. The equipment will be purchased through two of the Police Department's preferred vendors who can supply the specific canine equipment, Ray Allan and Ray O'Herron. The total sum for the K-9 vehicle insert and all the related equipment is \$3,869.96. The general fund will not be used for the purchase as in the past the K-9 expense will come from the Drug Asset Forfeiture Fund (Fund 7000102280). Commissioner McKinney asked Chief Dumyahn for a brief

explanation of the equipment. Chief Dumyahn stated the current K-9 vehicle was taken out of service due to safety issues and high mileage. He stated a new vehicle was purchased and the old K-9 equipment could not be retro-fit to the new vehicle so new equipment was necessary. He stated the cage houses the dog in the vehicle. The electronic vehicle door opener allows the officer to open and close the lift gate to let the dog in and out of the vehicle. The heat alarm monitors the temperature of the car and will go off if the car gets too hot for the dog. He stated the additional equipment is extensive to explain but is necessary for the safety of the K-9.

It was moved by Commissioner McDowell, seconded by Commissioner DeTienne to approve the purchase of a K-9 vehicle insert, electronic vehicle door opener, heat alarm and peripheral equipment in the amount of \$3,869.96. The vote on roll call was: Commissioners DeTienne, aye Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

PURCHASE/OFFICE FURNITURE/ZION POLICE DEPARTMENT

A memo (17-OC-99) was received from Chief Dumyahn requesting permission to purchase new furniture for new office space for the drug and gang unit. He stated with the recent decommissioning of the police dispatch center, the drug and gang unit is relocating to the larger office space once used by the dispatch center. He stated the furniture will be purchased through the preferred vendor, Office Plus in Waukegan, Illinois in the amount of \$5,993.00. He stated it is not a budgeted item and money from the Drug Asset Forfeiture Fund (Fund 7000102280) will be used to purchase the furniture.

It was moved by Commissioner McDowell, seconded by Commissioner McKinney to approve the purchase of new office furniture in the amount of \$5,993.00. The vote on roll call was: Commissioners DeTienne, aye Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

COLLABORATIVE PARTNER/LAKE COUNTY BROWNFIELD COALITION

A memo (17-DOC-100) was received from the Office of Economic Development stating that Lake County is seeking municipal partners in a \$600,000 United States Environmental Protection Agency (USEPA) Brownfield Assessment Coalition Grant application. The activities funded through the grant would include inventory, site selection, site assessment, remediation and community outreach of sites within the cities of Zion, North Chicago, Waukegan and the villages of Fox Lake and Mundelein. Director Knabel stated he is asking Council to approve a letter of support requesting Zion be included in the grant to be able to identify Brownfield sites within Zion boundaries that would allow the City to apply for grants or other resources to remediate.

It was moved by Commissioner McDowell, seconded by Commissioner Fisher that a Resolution (17-R-38) be passed for the City of Zion to become a collaborative partner in the Lake County Brownfield Coalition and supports the development and submission of an application to the Environmental Protection Agency Brownfield Assessment Grant Program in the amount of \$600,000 by Lake County on behalf of the Lake County Brownfield Coalition. The vote on roll call was: Commissioners DeTienne, aye Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

RE-ADVERTISE FOR BIDS/CLEANING /MAINTENANCE

A memo (17-OC-101) was received from Clerk Burkemper requesting permission to reject all bids and re-advertise for bids for the City facility cleaning/maintenance service. During the City facility cleaning/maintenance bid opening on October 31, 2017, it was discovered that the incorrect bid specifications were provided to the companies on the City's bidders list and those who requested a copy of the specifications. The current cleaning/maintenance contract does not expire until December 6, 2017 so ample time exists to re-bid the service and provide the correct specifications.

It was moved by Commissioner Fischer, seconded by Commissioner McKinney to grant permission to reject all bids and re-advertise for bids for the City facility cleaning/maintenance service. The vote on roll call was: Commissioners DeTienne, aye Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

APPOINTMENT/PLANNING AND ZONING COMMISSION

It was moved by Commissioner Fischer, seconded by Commissioner McKinney to appoint Kathy Champine to the Planning & Zoning Commission. The vote on roll call was: Commissioners DeTienne, aye Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

ENTERPRISE ZONE

Mayor Hill stated a year ago the City applied for Enterprise Zone status. He stated they City have received word that their application was not accepted. He stated after discussing it further, it was determined that City will not rush to re-apply to meet the December 31st deadline. He stated they do have a lot of good information and will take advantage of the time and put together a credible application and apply again in 2020.

DEPARTMENTAL COMMENTARY

Mayor Hill stated it irritates him when the City must defend themselves against frivolous litigation. He stated recently the City was sued by TBS Group, LLC. He stated the land lord who owns property in Zion objected to the rental inspection program. He stated the lawsuit has been going on for a year and a half. TBS Group, LLC proclaimed that the inspection program was discriminating against African Americans by requiring inspections to bring properties up to code. The case was dismissed with prejudice. The judge in the case was adamant that the City is doing the right thing. He stated he was happy to receive the judgement.

Commissioner Fischer stated he was hopeful that Al Rogers would have stayed for the remainder of the meeting to hear his comments regarding the Black Lives Matter event. He stated some have stated they could not attend due to work commitments. He stated he could not attend for personal reasons. He stated it was not meant with malice that the Council could not attend.

Commissioner DeTienne thanked the Mayor for pointing the City in the right direction. He stated good things are happening with the addition of a new City Administrator and a new Human Resources Director.

ANNOUNCEMENTS

November 21	6:30 p.m. 7:00 p.m.	Zion Township Board Meeting Zion City Council Meeting
November 23 & 24		City Offices closed for Thanksgiving Holiday

CLOSED SESSION

It was moved by Commissioner McDowell seconded by Commissioner Fischer that the Council recess to Closed Session at 8:30 p.m., pursuant to 5 ILCS 120/2 "Open Meetings", for the discussion of personnel and collective bargaining. The vote on roll call was: Commissioners DeTienne, aye Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

It was moved by Commissioner Fischer seconded by Commissioner McDowell to reconvene the Regular Council meeting at 8:47 p.m. with all members present. The vote on roll call was: Commissioners DeTienne, aye Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

SALARY CORRECTIONS/CITY HALL REORGANIZATION

It was moved by Commissioner McDowell, seconded by Commissioner Fischer to approve the salary corrections for City Hall reorganization as presented. The vote on roll call was: Commissioners DeTienne, aye Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

RATE/SALARY INCREASES/POLICE DEPARTMENT

It was moved by Commissioner McDowell, seconded by Commissioner Fischer to approve:

Police Department increases as follows:

The salary increase for Beverly Slocum to \$46,800

The rate increase for Vicki Zak to \$18.00 an hour

The vote on roll call was: Commissioners DeTienne, aye; Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

IUOE CONTRACT AGREEMENT AMENDMENT/SALARY INCREASES

It was moved by Commissioner Fischer, seconded by Commissioner McKinney to approve the International Union of Operating Engineers, Local 150, Clerical, Building and Public Works contract amendments as presented retroactive to May 1, 2017. The vote on roll call was: Commissioners DeTienne, aye; Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

SETTLEMENT AGREEMENT/TELECOMMUNICATOR

It was moved by Commissioner McKinney, seconded by Commissioner DeTienne to approve the settlement agreement for former Telecommunicator, Jessica Sieghart. The vote on roll call was: Commissioners DeTienne, aye; Fischer, aye; McDowell, aye; McKinney, aye; and Mayor Hill, aye. Motion carried.

ADJOURN

There being no further business to come before the Council at this time, it was moved by Commissioner DeTienne, seconded by Commissioner McDowell and unanimously approved the meeting be adjourned at 8:52 p.m. Motion carried.

City Clerk

Approved November 21, 2017