

MINUTES OF A REGULAR MEETING OF THE ZION CITY COUNCIL HELD ON TUESDAY, JANUARY 15, 2008, AT 7:04 P.M. IN THE CITY COUNCIL CHAMBERS, CITY HALL, ZION, ILLINOIS

.....

Mayor Harrison called the meeting to order.

On call of the roll the following answered present: Commissioners Taylor, Bennett, DeTienne, Flammini and Mayor Harrison.

Mayor Harrison led in the Pledge of Allegiance to the Flag.

AGENDA CHANGES

It was moved by Commissioner Bennett, seconded by Commissioner Flammini to accept the Council agenda with amendments as follows:

- Deleting to consider ordinance adopting Public Act 95-0017, Smoke Free Illinois Act, item 6.h.
- Moving item 7.a. to after closed session, item 9.a.

The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried.

CONSENT AGENDA

It was moved by Commissioner Taylor, seconded by Commissioner DeTienne that the Consent Agenda be approved as follows:

- (a) **APPROVAL OF MINUTES** of a Regular Meeting held on January 2, 2008 at 7:00 P.M. and approval but not release of Closed Session minutes of a meeting held on January 2, 2008 at 7:11 P.M., with all members having previously received copies.
- (b) **DEPARTMENTAL REPORTS:** Building Department Monthly Report, December 2007
- (c) **BILLS:** Vouchers 100102 through 100292 drawn on National City Bank, \$1,236,491.52
- (d) **PAYMENT:** Lake County Municipal League, membership dues, \$2,623.24
- (e) **RECEIVE & PLACE ON FILE:** City of Zion Audit – Fiscal Year ending 2007

The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried.

ABATING TAX/SOUTH SHERIDAN ROAD

It was moved by Commissioner Bennett, seconded by Commissioner Taylor that an Ordinance (08-0-4) be passed abating the tax levied for the year 2007 to pay the principal of and interest on \$2,200,000 general obligation bonds, series 2004A, (Area 3 South Sheridan Road Special Tax Allocation Fund Alternate Revenue Source) of the City of Zion, Lake County, Illinois. The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried. Ordinance passed.

ABATING TAX/ROAD IMPROVEMENTS

It was moved by Commissioner Taylor, seconded by Commissioner Bennett that an Ordinance (08-0-5) be passed abating the tax levied for the year 2007 to pay the principal of and interest on \$3,000,000 general obligation bonds, series 2003, (Combined Zion Energy LLC Agreement Fees and Motor Fuel Tax Receipts Alternate Revenue Source) of the City of Zion, Lake County, Illinois. The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried. Ordinance passed.

ABATING TAX/SHERIDAN ROAD STREETScape

It was moved by Commissioner Bennett, seconded by Commissioner Flammini that an Ordinance (08-0-6) be passed abating the tax levied for the year 2007 to pay the principal of and interest on \$5,000,000 general obligation bonds, series 2002-B, (Combined Zion Energy LLC Agreement Fees and Motor Fuel Tax Receipts Alternate Revenue Source) of the City of Zion, Lake County, Illinois. The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried. Ordinance passed.

It was moved by Commissioner Bennett, seconded by Commissioner Taylor that an Ordinance (08-0-7) be passed abating the tax levied for the year 2007 to pay the principal of and interest on \$4,975,000 general obligation bonds, series 2002-A, (Special Tax Allocation Fund Alternate Revenue Source) of the City of Zion, Lake County, Illinois. The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried. Ordinance passed.

ABATING TAX/MIDWESTERN REGIONAL MEDICAL CENTER

It was moved by Commissioner DeTienne, seconded by Commissioner Bennett that an Ordinance (08-0-8) be passed abating the tax levied for the year 2007 to pay the principal of and interest on \$30,000,000 taxable general obligation bonds (Alternate Revenue Source), series 2002 (Midwestern Regional Medical Center Project), of the City of Zion, Lake County, Illinois. The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried. Ordinance passed.

ABATING TAX/WATERWORKS & SEWERAGE SYSTEM

It was moved by Commissioner Taylor, seconded by Commissioner Flammini that an Ordinance (08-0-9) be passed abating the tax levied for the year 2007 to pay the principal of and interest on \$3,500,000 taxable general obligation bonds (Waterworks & Sewerage System Alternate Revenue Source), series 2001, of the City of Zion, Lake County, Illinois. The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried. Ordinance passed.

It was moved by Commissioner Taylor, seconded by Commissioner Flammini that an Ordinance (08-0-10) be passed abating the tax levied for the year 2007 to pay the principal of and interest on \$2,480,000 taxable general obligation bonds (Waterworks & Sewerage System Alternate Revenue Source), series 2006, of the City of Zion, Lake County, Illinois. The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried. Ordinance passed.

PURCHASE OF 3103 GIDEON AVENUE

It was moved by Commissioner Flammini, seconded by Commissioner Bennett that an Ordinance (08-0-11) be passed authorizing the purchase of 3103 Gideon Avenue for the amount of \$30,000. It was noted the property would be demolished. The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried. Ordinance passed.

ANNOUNCEMENTS

- January 21 City Offices closed for Martin Luther King Jr. Day
- February 5 Regular City Council Meeting
- February 19 Town Board Meeting

CLOSED SESSION

It was moved by Commissioner DeTienne, seconded by Commissioner Flammini that the Council recess to Closed Session at 7:19 p.m. to discuss personnel, purchase and sale of real estate, and probable and pending litigation. The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried.

It was moved by Commissioner Bennett, seconded by Commissioner Taylor to reconvene the Regular Council meeting at 8:35 p.m. with all members present. The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried.

ACCIDENT REVIEW BOARD

Mayor Harrison stated the Council discussed amending the Accident Review Board Policy as well as disciplinary procedures for all accidents.

It was moved by Commissioner Bennett, seconded by Commissioner Flammini to:

1. amend the Accident Review Board Policy deleting the reference to accidents less than \$500 in damage to property, so as to include all accidents, and
2. add a Disciplinary Policy for all Employees for Preventable Accidents as determined by the Accident Review Board as follows:

The Disciplinary Policy for Preventable Accidents will follow these guidelines with consideration of each individual preventable accident based on the circumstances and the decision of the Accident Review Board. The final decision is that of the Commissioner after consultation with the Department Head.

<u>Accidents in a Rolling 24 Month Period</u>	<u>Minimum Discipline</u>
First Preventable Accident	Written Reprimand
Second Preventable Accident	Two Day Suspension
Third Preventable Accident	Five Day Suspension
Fourth Preventable Accident	Termination

Maximum Discipline: Maximum discipline for any preventable accident is termination. This will be determined by the Department Commissioner based on the severity of the injuries, property loss, Accident Review Board findings, failure in judgment and performance of the employee.

Reporting Accidents: All accidents are to be reported within 48 hours. Employee failure to file a written accident report with the Department Head within 48 hours (two work days) will be grounds for disciplinary action up to and including termination.

Definitions:

Accident:

For purposes of this City policy, an “accident” shall be defined as:
“Any employee action or inaction resulting in personal injury to the employee or any other person(s) and/or any type of damage to property. Nothing contained herein shall limit such property damage to City owned property.”

Rolling 24-Month Period:

For purposes of this City policy, a “rolling 24-month period” shall be defined as:
“That period of time commencing on the date of the first preventable accident and continuing for a consecutive 24 month period. Upon expiration of such 24 month period, the date of the first preventable accident shall be deleted and replaced with the date of the second preventable accident should one exist. Should there be no second preventable accident of record, the rolling 24-month period shall commence on the date of the next preventable accident.”

The vote on roll call was: Commissioners Taylor, aye; Bennett, aye; DeTienne, aye; Flammini, aye; and Mayor Harrison, aye. Motion carried.

ADJOURN

There being no further business to come before the Council at this time, it was moved by Commissioner DeTienne, seconded by Commissioner Flammini and unanimously approved the meeting be adjourned at 8:50 p.m. Motion carried.

City Clerk

Approved February 5, 2008