

**MEETING HELD ON TUESDAY, June 12, 2018, AT 5:30 P.M.  
IN THE COUNCIL CHAMBERS AT ZION CITY HALL  
ZION, ILLINOIS**

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Chairman Lewis called the meeting to order.

On call of the roll the following answered present: Commissioner Idleburg and Chairman Lewis.

**APPROVAL OF MINUTES**

A motion was made by Commissioner Idleburg, second by Chairman Lewis to approve the minutes of a Zion Board of Fire & Police Commissioners meeting held on May 8, 2018 at 5:00 p.m., the vote on roll call was: Commissioner Idleburg, aye, and Chairman Lewis, aye. Motion carried.

Police Officer Eligibility List: Discussion about the current process and possible lag time with responding to individuals on the edibility list. Chief Dumyahn indicated that we may have experienced a unique situation, with the one eligible candidate. Chief Dumyahn shared his concerns with changing the current process (i.e. costly, inability to move faster with setting up psychological testing).he supports not changing the current process.

Juan Ramirez, who is the next eligible candidate, we have been informed that due to the budgetary constraints for 2018 we cannot extend employment to this candidate. Chief Dumyahn will speak again with Commissioner McDowell, however suggested that we contact the candidate soon to give a status update.

Attorney Walker briefly shared the usefulness of lateral transfers: ability to waive testing criteria (written & physical agility test), the creation of a second eligibility list based on oral interviews, and requirement of a minimum of 2 years employment, etc., additionally adding that the committee would be responsible for deeming the process. Chief Dumyahn expressed a positive, the opportunity to get a police officer out on the street quicker. Furthermore shared Gurnee Police Department's use of more than 50% lateral transfers. He will check with Gurnee and other departments in the area for the process and success of the lateral transfer program.

Chief Lewis' shared his concerns with having the firefighter/paramedic written examination on the same date as another municipality, however, the agreement was on the date of August 11, 2018 being , the first available date. A brief discussion was held on making the grace period shorter (this is the time when applicants can submit/resubmit items that were missed previously). All were in agreement that candidate will not receive a "grace period"; all

information must be accurate on the first submission. The location of the written exam was discussed with the use of ZBTHS as the first option, followed by ZPD Senior Center.

A Motion was made by Idleburg, second by Chairman Lewis to begin the process promptly with IO solutions the vote on roll call was: Commissioner Idleburg, aye, and Chairman Lewis, aye. Motion carried.

On May 30, 2018 our newest Fire-fighter/Paramedic Griffin Johnson was sworn in.

Attorney Walker shared his normal billing rate of \$275.00/hr. However, as a resident of Zion and courtesy he would be willing to change the rate to \$180.00. Furthermore the invoice was edited due to concerns with the billable rate. Invoice April 4, 2018 (invoice 00003 – in the amount of \$866.02, with the invoice dated April 10, 2018 (invoice 00006 in the amount \$546.60). A motion was made by Commissioner Idleburg, second by Chairman Lewis to have a closed session next month to discuss billable rate for Attorney Walker. On roll call was: Commissioner Idleburg, aye, and Chairman Lewis, aye. Motion carried.

### **ADJOURN**

There being no further business to come before the Board at this time, it was moved by Commissioner Idleburg, seconded by Chairman Lewis the meeting be adjourned at 6:05 p.m. Motion carried.