MINUTES OF A REGULAR MEETING OF THE ZION CITY COUNCIL HELD ON TUESDAY, MAY 18, 2004, AT 7:00 P.M. IN THE CITY COUNCIL CHAMBERS, CITY HALL, ZION, ILLINOIS

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Mayor Harrison called the meeting to order.

On call of the roll the following answered present: Commissioners Taylor, DeTienne, Flammini, Bennett and Mayor Harrison.

Mayor Harrison led in the Pledge of Allegiance to the Flag.

AGENDA CHANGES

It was moved by Commissioner Bennett, seconded by Commissioner Taylor to accept the Council agenda with amendment as follows:

- Under Bills in Consent Agenda: delete to add back voided check of \$3.05 for vouchers 87009-87033, item 6.c. (as this check is reflected twice), making the total for these vouchers \$83,011.44
- Add Proclamation for Memorial Day to Consent Agenda, item 6.c.

The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried.

ZION-BENTON TOWNSHIP HIGH SCHOOL NJROTC

Mayor Harrison presented a resolution of commendation to the Zion-Benton Township High School's NJROTC Varsity "Top Guns" Rifle Team for achieving several local and national awards for their outstanding performance. Mayor Harrison recognized Chad Loesch, Jon Pitts, David Ferger, Eric Poulsen, Justin Myers and Master Chief Dan Hackstein for their achievements.

It was moved by Commissioner Flammini, seconded by Commissioner DeTienne that a Resolution of Commendation (04-R-12) be passed recognizing the Zion-Benton Township High School's NJROTC Varsity "Top Guns" Rifle Team of Chad Loesch, Jon Pitts, David Ferger, Eric Poulsen, Justin Myers and Master Chief Dan Hackstein for their achievements and outstanding performance. The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried. Resolution passed.

CONSENT AGENDA

It was moved by Commissioner Taylor, seconded by Commissioner DeTienne that the Consent Agenda be approved as follows:

- (a) APPROVAL OF MINUTES of a Budget Workshop/Special Meeting held on May 3, 2004 at 3:40 P.M.; a Budget Workshop/Special Meeting held on May 4, 2004 at 3:37 P.M.; a Regular Meeting held on May 4, 2004 at 7:02 P.M. and approval but not release of Closed Session minutes of a meeting held on May 4, 2004 at 7:02 P.M.; a Budget Workshop/Special Meeting held on May 5, 2004 at 3:39 P.M., with all members having previously received copies.
- (b) **DEPARTMENTAL REPORTS:** Detailed Balance Sheet & Detailed Revenue and Expense Report, period ending April 30, 2004; Building Inspector's Report, April, 2004

- (c) BILLS: Vouchers 86902 through 87008 drawn on National City Bank, \$129,202.92; Add back voided check, \$3.05; Total: \$129,205.97; Vouchers 87009 through 87033 drawn on National City Bank, \$83,011.44; Vouchers 87034 through 87050 drawn on National City Bank, Total: \$448,685.22
- (d) PAYMENTS: North East Multi-Regional Training, Inc., Police training for period of July 1, 2004 through June 30, 2005, \$4,080.00; Northern Illinois Police Crime Lab, FY 2004/2005 membership assessment, \$29,695.00; Commission on Accreditation for Law Enforcement Agencies, Inc., annual continuation fee (2nd installment), \$4,030.00
- (e) **PROCLAMATION:** Memorial Day May 31, 2004

The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried.

ETHICS ORDINANCE

Attorney Rolek stated the State Legislature has enacted the State Officials and Employees Ethics Act, which is a revision of the regulations regarding ethical conduct, political activities and acceptance of gifts. A proposed ordinance by the Illinois Municipal League and the State's Attorney's office includes forming an Ethics Commission, which Attorney Rolek stated is not legally necessary. Attorney Rolek stated his office prepared a more condensed ordinance including all legal requirements of this Act, recommending its approval.

It was moved by Commissioner Taylor, seconded by Commissioner Bennett that an Ordinance (04-0-13) be passed amending the Municipal Code of the City of Zion, as amended, pertaining to the adoption of the State Officials and Employees Ethics Act, as recommended per Attorney Rolek. The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried. Ordinance passed.

MOSQUITO CONTROL PROGRAM

A memo (04-DOC-65) was received from Clerk Mackey recommending the approval of the 2004 Mosquito Control Program as follows:

- Treatment of catch basins \$15,000
- 4 citywide misting treatments @\$3,367 each for a total of \$13,468
- 3 treatments of downtown area and Shiloh Park prior to Nostalgia Days, July 4th, and Jubilee Days @\$300 each for a total of \$900
- Total Mosquito Control Program \$29,368

Services would be conducted by Clarke Environmental Mosquito Management. The treatment of the catch basins would need to be conducted as soon as possible in order to be effective.

It was moved by Commissioner Taylor, seconded by Commissioner Flammini to award the contract for the 2004 Mosquito Control Program to Clarke Environmental Mosquito Management for a total amount not to exceed \$30,000.00, with services as recommended. The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried.

NORTHERN ILLINOIS POLICE CRIME LABORATORY

A memo (04-DOC-66) was received from Chief Malcolm, recommending approval of an agreement with the Northern Illinois Police Crime Laboratory (NIPCL). The agreement is to help fund a new facility for NIPCL necessary to conduct crime laboratory services. Payment is requested in the amount of \$3,000 per year for a five-year period, with the first payment due May 10, 2005. This proposed facility would be located at 1009 Butterfield Road, Vernon Hills, Illinois.

It was moved by Commissioner DeTienne, seconded by Commissioner Bennett to approve entering into an agreement with Northern Illinois Police Crime Laboratory, as presented with annual payments of \$3,000 for a five-year period for a total of \$15,000. The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried.

TAB OF BIDS/2004 CONCRETE REPAIR PROGRAM

A Tabulation of Bids (04-DOC-67) was received from Brian Usher, regarding the 2004 concrete repair program. Mr. Usher recommended awarding the contract to the lowest responsible and responsive bidder who met all specifications, Suburban Concrete, Inc., for the total amount of \$113,576.

It was moved by Commissioner Taylor, seconded by Commissioner Flammini to award the contract for the 2004 concrete repair program to Suburban Concrete, Inc. for a total amount of \$113,576. The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried.

NORTHERN ILLINOIS PLANNING COMMISSION

A memo (04-DOC-68) was received from Delaine Rogers, recommending to support the Northern Illinois Planning Commission (NIPC). NIPC has been instrumental in developing planning strategies and providing services. The City is currently working with NIPC on the final stage of the Facility Planning Area amendment. Ms. Rogers requested supporting NIPC's funding assistance request in the amount of \$2,500.

It was moved by Commissioner Bennett, seconded by Commissioner Flammini to authorize payment to the Northern Illinois Planning Commission in the amount of \$2,500, supporting regional planning in northeastern Illinois. The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried.

GCG FINANCIAL CONSULTANTS/HEALTH INSURANCE

Commissioner Bennett stated the Plan Consultant and Accounting Administration Agreement renewal was received from GCG Financial, Inc. for the period of May 1, 2004 through April 30, 2005. Commissioner Bennett stated he has been pleased with the services provided by GCG Financial, consultants for the City's health insurance. The cost for this renewal includes a one-time fee of \$1,000 plus \$2,213.75 per month for an annual total of \$27,565.

It was moved by Commissioner Bennett, seconded by Commissioner Taylor to approve the renewal of the Plan Consultant and Accounting Administration Agreement with GCG Financial, Inc. for the City's health insurance for the period of May 1, 2004 through April 30, 2005, authorizing a one-time fee of \$1,000 plus monthly payments in the amount of \$2,213.75. The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried.

ANNOUNCEMENTS

Mayor Harrison announced that spraying for gypsy moths would take place between Friday, May 21 and Monday, May 24 at approximately 6:00 a.m. The next application would take place approximately two weeks later.

Mayor Harrison thanked CLUES for their participation in the First Annual Senior Citizen Prom and Senior Picnic held on May 15.

| May 19 | Budget Workshop/Special Meeting |
|------------|---------------------------------|
| June 1 | City Council Meeting |
| June 15 | Township Board Meeting |
| June 24-26 | Nostalgia Days |

CLOSED SESSION

It was moved by Commissioner DeTienne, seconded by Commissioner Flammini that the Council recess to Closed Session at 7:32 p.m. to discuss personnel and purchase of real estate. The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried.

It was moved by Commissioner Flammini, seconded by Commissioner Taylor to reconvene the Regular Council meeting at 9:54 p.m. with all members present. The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried.

WAGES FOR NON-UNION EMPLOYEES

Mayor Harrison stated it has come to the Council's attention that a salary correction needs to be made for Frank Tschakert in the Building Department, in order to reflect his current salary.

It was moved by Commissioner Bennett, seconded by Commissioner Taylor to correct the salary of Frank Tschakert, Building Department, to reflect the current amount of \$20.76, effective May 1, 2003. The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried.

Mayor Harrison stated the Council discussed proposed wage increases for non-union full-time employees.

It was moved by Commissioner Bennett, seconded by Commissioner Flammini to approve wages and benefits effective May 1, 2004:

- 3.25% wage increase for non-union, full-time employees, except for those positions listed separately below
- 3.5% wage increase for Police Deputy Chiefs and Police Lieutenants and 4.0% wage increase for Police Sergeants
- Police Deputy Chiefs, Lieutenants and Sergeants would also receive the following benefits, per the language and regulations set forth by the Police Officers/FOP contract:
 - Uniform allowance increased to \$400 and \$400
 - Sick leave buy-back program
 - Specialty pay only for those currently serving in a specialty area

- Police Sergeants would also receive the allowance of compensatory time, up to a maximum of 40 hours, per the language and regulations set forth by the Police Officers/FOP contract
- 3.25% wage increase for Fire/Rescue Battalion Chiefs and Lieutenants
- Fire/Rescue Battalion Chiefs and Lieutenants would also receive the sick leave buy-back program
- Fire/Rescue Lieutenants would also receive the addition of six (6) Kelly days, per the language and regulations set forth by the Professional Firefighters Association contract
- 3.75% wage increase for Department Heads
- Ken Anderson's annual salary to be increased to \$9,500
- Ken Ranta's annual salary to be increased to \$3,000
- Rachel Fisher's annual salary to be increased to \$2,900

The vote on roll call was: Commissioners Taylor, aye; DeTienne, aye; Flammini, aye; Bennett, aye; and Mayor Harrison, aye. Motion carried.

ADJOURN

There being no further business to come before the Council at this time, it was moved by Commissioner Taylor, seconded by Commissioner DeTienne and unanimously approved the meeting be adjourned at 10:00 p.m. Motion carried.

City Clerk